

AGREEMENT FOR A VOLUNTARY SERVICE WITH ICHANGE

After signing this agreement you officially confirm that you are going to take part in a voluntary service with iChange. Before doing so, you must understand some important points and agree on all of them.

iChange will help and support you as much as possible in your preparations, during your stay in Zambia, and after your return home. A successful project and an enjoyable visit are very important to us. You will have contacts in Zambia, with whom we are in constant exchange and who will help you as much as possible.

Nevertheless iChange cannot take full responsibility for your stay. iChange can also not be held responsible for any unforeseeable events. Following points illustrate this in more detail:

- Any damage or harm caused to you, iChange or other third parties due to any gross misconduct or disregard of our core values, will lead to an immediate cancelation of your voluntary service. You will have to travel back on your own costs.
- The accommodation and project fees must be transferred to iChange before your departure. If you decide to end your voluntary service earlier we generally do not refund the payments done in advance.
- Scheduling an appointment with a doctor or specialist, in order to inform yourself about any required vaccinations or other precautions for a visit to Zambia, lie in your responsibility. Our team is happy to assist you as much as possible, but we cannot give you binding information, as the requirements change regularly and each country of residence might have slightly different regulations.
- iChange does not take responsibility in case of an illness or an accident. You must ensure that you have all necessary insurances before leaving your country. iChange recommends an international traveling insurance. Ask your current health insurance how well you are covered in other countries and whom you will have to contact in a case of emergency. You might want to look for an additional insurance for your time abroad.
- Obtaining a valid VISA and renewing it on a monthly basis as soon as you have entered Zambia, lie in your responsibility. Please inform yourself about the newest requirements and regulations. Please notice, that VISAs for visits of more than 90 days are complicated to apply for and relatively expensive.
- iChange cannot be held liable for any changes of your travel plans. Make sure that you are insured accordingly. Changing your travel plans on short notice might lead to high penalties. You might want to inform yourself about the conditions that apply to your travel agency or booking platform.

Despite all our preparations we cannot promise that we can always provide you with the most current or all necessary information. Requirements and regulations often change in countries like Zambia. So please make sure that you also inform yourself as much as possible.

We are very happy that you have decided to conduct a voluntary service with iChange in Zambia and hope that we can help you as much as possible during your upcoming preparations. Through signing this agreement you confirm that you have read and understood all points mentioned above. In any case of uncertainty please feel free to contact us.

Location, Date

Signature